



Ocoee Professional Firefighters

LOCAL 3623

October 27, 2021

To: Fire Chief John Miller

From : Ocoee Professional Firefighters Local 3623, President Chris Atalski

Subject: Unilateral Change to Terms and Conditions of Employment.

Dear Chief Miller,

It has come to the Union's attention that the City has notified the Union to changes to terms and conditions of employment regarding a "Peak Rescue Unit". The change includes, but is not limited to, the introduction of a "Peak Rescue Unit" that has substantive components that are new.

Without waiving the right to pursue a grievance and/or unfair labor practices as appropriate, the Union hereby requests bargaining over the change and the effects of the change. The effects/impacts include, but are not limited to: discipline, timelines, definition of "Peak Rescue Unit", policy, lost income, compensation, accessibility, workload, safety and much more.

Please contact the Union to schedule an initial bargaining session.

In the meantime, we respectfully expect that implementation of the proposed changes, including wages, hours and terms and conditions, be rescinded and postponed until the collective bargaining process is complete.

Respectfully submitted,



IAFF Local 3623
President
Chris Atalski